



Teamwork in Emergency Medicine

Fernandez, R. (PI), Kozlowski, S. W. J. (Co-I) et al. *Improving patient safety through simulation research*. Agency for Healthcare Research and Quality (HS20295). June 2011 to September 2015. [\$1,050,000 total costs].



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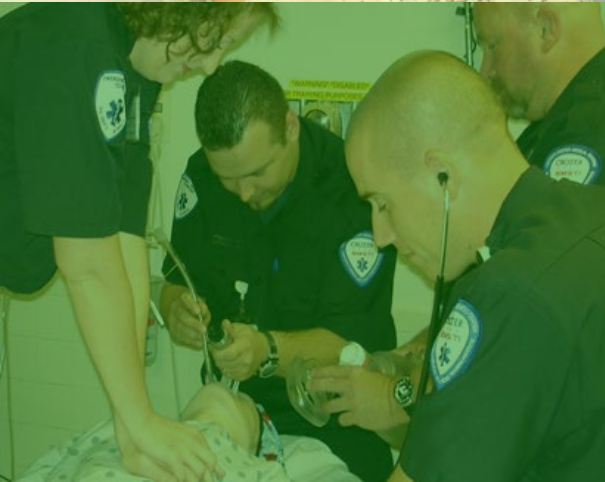
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UW Medicine

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 Agency for Healthcare Research and Quality
Advancing Excellence in Health Care

Teamwork in Emergency Medical Teams

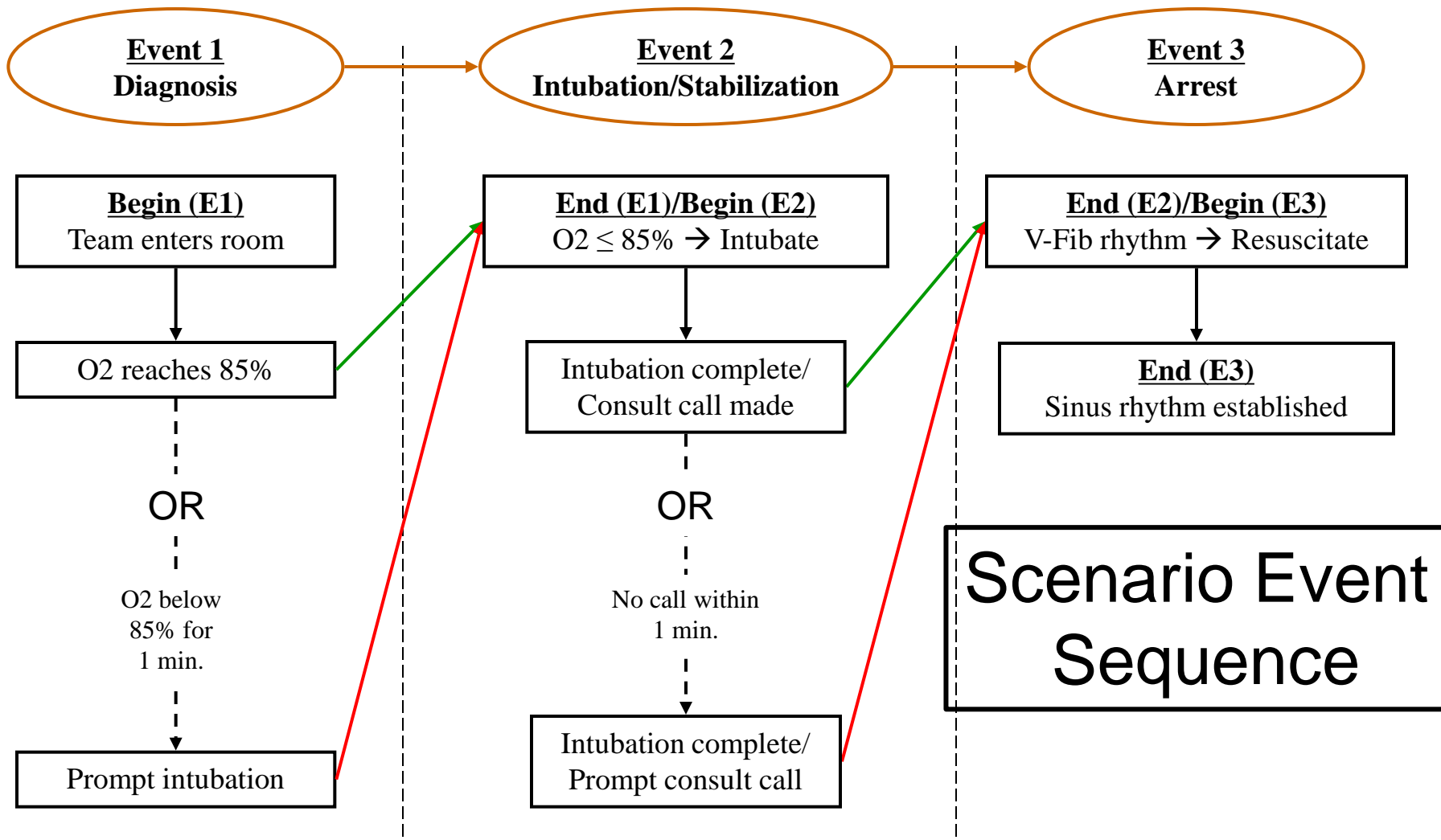
This multidisciplinary research team is collaborating to bring the science of team effectiveness to emergency medicine

Our project group is developing an infrastructure to create “synthetic” experiences by designing event-based scenarios, behavioral measures, and video data capture so the patient simulator at UW can serve as an experimental platform to research team processes and effectiveness

We are investigating the effects of team interventions (team training & leadership) on team processes and performance effectiveness with a high level of realism



Scenarios; Process & Performance Metrics: Get Developed and Validated



Team Process Taxonomy

Planning/Transition Processes

- Mission Analysis
- Goal Specification via Role Fulfillment
- Strategy Formulation & Planning

Action Processes

- Team Monitoring and Backup Behavior
- Coordination
- Systems Monitoring

Interpersonal Processes

- Team Leadership Behaviors

I → P → O

I → P → O

I → P → O

I → P → O

**Planning/
Transition**

Action

**Planning/
Transition**

Action

Time

Interpersonal



Theory and Research

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Following medical convention, senior authors Kozlowski & Chao appear last.
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